



MUNICIPALITY OF THE COUNTY OF PICTOU COUNCIL REMUNERATION POLICY

In accordance with Section 23(1) (d), (2), and (3) of the *Municipal Government Act*, being Chapter 18 of the Revised Statutes of Nova Scotia, 1998, the Municipal Council for the Municipality of the County of Pictou hereby enacts a policy with respect to Council Remuneration and Expenses as follows:

REMUNERATION

1. Commencing on April 1, 2016 elected officials shall be compensated for their services to the Municipality at the following annual rates:

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| Warden | \$48,511.00 |
| Deputy Warden | 23,561.00 |
| Councillors (excluding Warden & Deputy Warden) | 18,021.00 |

2. One-third of the annual remuneration shall be considered an allowance for expenses incidental to the discharge of the duties of such persons as elected officers of the Municipality.
3. Each subsequent year on April 1st the compensation for elected municipal officials shall be increased annually by the Consumer Price Index as applied to the Canada Pension Plan.
4. Elected officials missing more than three Council or committee meetings in a year shall be subject to a deduction of \$60 for each meeting missed.
5. An elected official shall not be considered to be absent from a meeting under any of the following circumstances:
 - (a) he/she is attending another Committee/Commission/Board meeting, or conference/seminar which is being held simultaneously;
 - (b) illness and/or medical appointments of the Councillor;
 - (c) bereavement as a result of the death of a relative, including a parent, spouse, sibling, child, father-in-law, mother-in-law, or any other relative living in the same household;
 - (d) attendance at Court;

- (e) when leave from the meeting has been granted by the Municipal Council;
 - (f) the elected official has not been given at least 72 hours prior notice of the intention to hold a meeting;
 - (g) inclement weather conditions;
 - (h) job related responsibilities.
6. The Councillor shall notify the Municipal Clerk or recording Secretary of the Council, Committee, Board and/or Commission prior to the meeting that he/she will be absent, in order that the minutes will reflect the reason for the absence.
 7. Where a Council member is nominated or appointed by Council to a board, commission or other position, or is otherwise appointed as a representative of the Municipality, any remuneration from that position, including reimbursement of expenses, shall be paid to the Council member.

CITIZEN APPOINTMENTS

8. A Committee member who is not a Council member shall be paid an annual honorarium for serving on the Committee as follows:

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| Riverton Guest Home Corporation | \$1,000 |
| Eastern Mainland Housing Authority | 250 |
| Fences Arbitration Committee | 100 (1 st 3 hrs) + Mileage 30/hr (hours in excess of 3 hrs) |

REPEAL

9. Policy #2015-01-01 and all other policies relating to Council remuneration are hereby repealed.